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# Messages, Consulting & Coaching by Dr. Roy King

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An overview of what I  
seek to contribute to the  
church and how I am  
investing this stewardship  
entrusted to me by God

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## **How I make contributions to Leadership Development in Christ's Church:**

**I think of my ministry as a funnel.**

### **Large Group Teaching/Preaching Sessions (open to general public):**

I address an entire congregation, conference or retreat audience often with people who are at various points on a spiritual journey of knowing and following Christ and in their level of leadership. (A list of some messages is attached but we are not limited to these. There are MP3s of some messages on my website.)

### **Leadership Learning Communities/Courses (ministry invites a select group or registers students)**

I teach Biblical principles that promote emotionally healthy and kingdom impacting leadership in settings ranging from courses at the doctoral and master's level in seminary, college level, and congregational or organizational workshops or retreats. The ministry being served markets, invites and/or enrolls for the training. I can post pre-work information, resources or assignments on my web site ( [www.royking.org](http://www.royking.org) ).

### **Consultation with Congregational or Ministry Leadership:**

I offer an outside perspective to challenges and opportunities leaders of congregations or

organizations are encountering. This customized consultation process can range from several e-mails and phone calls to on-site visits.

### **Coaching of Staff Teams or Individual Leaders:**

I form coaching covenants with a leadership team or individual pastor/leader to walk together for three to twelve months. The relationship usually revolves around one or a combination of these themes: Self-leadership Challenges, Staff Recruitment & Development, Conflict Processing, Development and Change, Navigating Transitions, Launching or Relaunching a Ministry, and Moving into a New Position. There is usually a combination of e-mail, phone, visits to Columbia or on-site visits.

### **Principles Guiding my Approach to Consulting & Coaching**

I only come at the invitation of the top leaders of the congregation. This is usually the pastor and the Governing board, or if there is no pastor at the moment, the identified top level leaders. I learned early on that sometimes a divisive minority in a congregation can seek to pull me in so they can gain ammunition for their agenda. I only give input where it is requested by the top leadership.

I can provide assistance on several areas of leadership issues but do not get involved with



consulting on facility or other building related issues. Long Range and strategic planning may include facility issues that I can speak to in terms of function of facility being mission effective.

I do provide compassionate assistance to "hurting" leaders in a private manner. I choose to let the leader decide who knows and how much is revealed of their struggles. The only exception would be where knowledge shared would draw me into illegal matters. I am not a counselor or therapist.

I prefer to begin a relationship of coaching a leader or consulting a congregation with a combination of e-mail and phone calls. As we surface the issues and establish a plan I am open to on-site visits as needed. My travel limits do max out quickly though — so I prefer to coach as much as I can from a distance through the existing leadership.

I have a very strong conviction that God gives leadership to a congregation or organization. I am there to serve them by providing outside perspective but carefully seek to never displace or weaken their authority to lead. In other words the leaders on the ground have to answer to God for the leadership calls they make.

I have had some level of involvement with over 700 leaders, congregations, parachurch organizations, and mission agencies since 1997. I have provided assistance with these issues:

- Attacks on leaders by an unhealthy minority,
- Creating outreach and missions strategies,

- Hiring staff & building staff teams
- Sexual misconduct
- Financial misconduct,
- Deep fatigue/depression,
- Severe attendance decline,
- Building small group ministry,
- Birthing new ministry,
- Processing change and conflict,
- Staff and lay leadership team conflict,
- Closing a congregation or organization in a healthy way,
- A leader's transition to a new assignment or role within the same assignment,
- Creating an intentional leadership development process,
- Changes in services, programs and styles of ministry,
- Effective communication strategies.

### **Financial Arrangements:**

The group or individual provides travel, room, and board and reimburses the cost of producing handouts, books or materials distributed. After the event or consulting/coaching process the leadership can evaluate the value received from my services and make a gift according to the resources they have available. If a group requests a fee for service arrangement I will



submit a proposal before we finalize a commitment.

## **Determining Costs:**

For trips within a 4 hour drive the charge includes a rental car and fuel. For longer trips it is often airfare. International or cross-country trips transportation costs are shared if ministry assignments can be linked together. I often make arrangements and notify the group of the costs.

A medium price motel (examples: La Quinta Inn or Comfort Inn) is acceptable lodging. Often I arrive a night early or stays over an extra night because of uncertainties in travel and/or the desire to meet with CIU alumni living in the area.

CIU may ask the ministry to help us locate a restaurant or other suitable place for a gathering of CIU alumni, friends, and students before or after his ministry. If the ministry is an “open” meeting alumni in the region may be invited to attend the service or conference.

**For customized coaching or consulting there is often pre-work involved by the leader or leadership team in advance of the on-site meeting. This can usually be conducted through e-mail and phone conference calls and my web site:**

**[www.royking.org](http://www.royking.org)**



**Title: What is God's Plan for His Church? Length: 30 minutes**

This message uses the illustration of church being a "battle ship" not a "cruise ship" to help people contrast what has often become the typical church experience. It is a challenge to be a missional church instead of a consumer church.

**Title: What is God up to? Length: 30 minutes**

What is the transforming work of God in the human heart? How do we know if we are cooperating? How does God accomplish His work? This message has given churches an entirely new "yardstick" for evaluating their ministries and events. It helps an individual Christian or the entire community to align their life with God's activity in the human heart.

**Title: Surprises in Growth Length: 30 minutes**

A simple funnel be used to illustrate several biblical passages on how God's Spirit works through the ministry of conviction? This message encourages Christians to respond to the work of the Spirit and be "in active process" of becoming like Christ.

**Title: Lord's Prayer for Leaders Length: 45 minutes**

An application of Matthew 6: 9-13 to the prayer life of a leader. Motivates leaders to prayer and broadens the scope of the ministry of prayer.

**Title: The God of Hope (Romans 15:4-17) Length: 45 minutes**

An exposition of 3 essentials of a healthy church – worship, unity, and witness (local & global). Casts a vision of how these 3 are closely connected and vital.

**Title: Resting in God's Will Length: 30 minutes**

Description: An exposition of Psalm 92 (The Sabbath Psalm) Defines biblical rest and principles from the text that help us to be truly refreshed and restored through rest.

**Title: The Strange Minister of Darkness Length: 30 minutes**

Text Isaiah 50:10-11. Defining the "dark night of the soul" and how God uses it in the maturing process. This message gives encouragement to those who feel they have tried "everything" to connect to God and can't understand what is wrong.



**Title: What Does God Think of Me? Length: 30 minutes**

Zephaniah 3:17 and other passages from Psalms and Proverbs provide a vision of the God who bows down to – and sings over – His children. This message is a passionate picture of encouragement that motivates us to give our self freely to the God who redeems us.

**Title: To Grieve in Hope Length: 30 minutes**

Loss is a normal part of life –ranging from physical deaths to relational losses, to failed goals. What are biblical principles for moving through the valley of grief and coming out with wisdom and hope? What helps those in grief? What hurts or slows the grieving process? How can the church rediscover the ministry of the “lament” in being a community of grace and truth for those who experience losses?

**Title: What is a Healthy Church? Length: 1 to 2 hours**

A big picture overview of God’s design for a healthy church – its mission, essential functions, values and culture.

**Title: Effective Small Groups & Leadership Development Length: 2 to 4 hours**

Taught in a workshop format that models practical, biblical principles and models for healthy small group ministry for children and adults, and the development of leaders for these groups and for a leadership core for the congregation.

**Title: Strange Ministers – How God Works IN and THROUGH our Lives Length: 2 to 6 hours**

An exposition of 2 Corinthians that helps people embrace the difficult and painful moments of life into valuable expressions of God’s grace and truth.

**Title: Creative Leadership For Effective Ministry Length: 4 to 8 hours**

This highly customized coaching session guides a leadership team in probing specific issues, problems, challenges they face and developing biblical, prayerful decisions.



**Title: Effective Communication in the Emerging Global Culture**

**Length: 2 hours**

What elements of a postmodern world view can be embraced, balanced or challenged by those engaged in witness and teaching. Samples will be presented and critique offered.

**Title: Developing a Preaching Plan for Today's Church**

**Length: 2 hours**

Models, principles and strategies for unleashing creativity in developing a message, and then a pattern for creating an annual preaching plan.

**Title: How God Sees My Depression      Length: 2 hours**

A personal, practical and biblical overview of depression. What is it? What are the most common causes? What helps us deal with depression? This very personal study has grown from Roy's 30 year journey with depression in his life and the lives of close family members including lessons learned from being in counseling and from studying with counselors such as Dr. Archibald Hart.

**Title: Understanding Where We Serve: Organizational Life Cycle**

**Length: 2 to 6 hours**

The life cycle is a useful diagnostic tool for leaders to clearly identify challenges and opportunities facing the church. This session, perhaps more than any other, helps the leaders surface critical issues and questions facing the congregations or parachurch ministries they serve.

**Title: 5 Smooth Stones: Biblical Principles of Ministry Length: 2 hours to 20 hours**

In today's fast changing and expanding world people need help knowing what God says about HOW we do ministry. This workshop teaches people how to engage in a "reflective conversation" between the Bible, one's culture, and the ministry setting in developing ministry strategy and responses. We must base our practice of ministry on more than personal preference or cultural pragmatics. We must lay a solid biblical foundation for HOW we are doing ministry.



**Title: The Story Written on Every Heart      Length: 2 hours**

An apologetic for the post-modern world view that helps believers see the story of God's actions and words to us from Genesis to Revelation. I use video clips and contemporary cultural music and writings alongside the Bible.

**Title: How God Gives Assignments      Length: 45 minutes**

Assists men and women in understanding how to discern and respond to God's leading in their journey as a Christ follower.

**Title: How Jesus Processes Change      Length: 2 hours**

In John 13-17 Jesus gives us a model for leaders in preparing and guiding through change. This is taught in a workshop format where specific change situations are addressed.

**Title: Changing HOW we do church from a mechanical to an organic model      Length: 2 hours**

Rethinks the way most Western Churches have structured their attempts to build community and sustain outreach to a simple organic approach.

